

REPORT TO THE WA-ACTE EXECUTIVE BOARD

President's Report

Submitted By: Kevin Smith

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1. General Thoughts:

We continue to focus on Summer Conference so that all attendees feel a sense of belonging and we have made positive changes. We have added a DEI strand to summer conference, have simplified dietary requests, and have added a choice pronoun process to our optional name tag sticker system. We supported WACTA to add Tribal Governance to their Fall Conference, and we added Leadership hours – these moves will support our members in their learnings and certification requirements for DEI, Tribal Governance, and Leadership. It is important to note that our staff has had to deal with a great deal over the last few years, from the pandemic to personal and family health issues, to the sudden death of a beloved spouse. We so appreciate the dedication of our staff.

2. Strategic Plan Activities:

To support DEI work, we have updated our conference registration system to ensure that all feel welcomed, as well as adding DEI trainings to future conferences. We plan to continue to monitor CTE funding, direct charges to CTE, and to find a way to fund 6th grade CTE. Finally, for staff stability, a benefits package plan for employees is in process for a fall/winter review by the Board.

3. Matters of Interest:

- Continuing to promote the importance of Summer Conference, the learning and networking of all section groups and agencies.
- DEI of our organization, leadership and workforce in districts and buildings.
- Recruit presenters from all section groups for Summer Conference.
- Continuing to message the importance of WA-ACTE staff stability.
- Focus on Indirect and direct charges to CTE budgets, in support of district stability

4. Executive Committee Activities:

Support DEI professional development at our conferences and in all networking.
Support the review of updating our staff policies and procedures and adding a benefits package for employees.